

2026 APPRENTICESHIP SOFTWARE DEVELOPMENT



Kaleidocode Pivot Great Opportunities, Great Outcomes

KC Pivot (KCP) is a leading Systems Company that delivers **enterprise software** whilst developing **young software professionals** via powerful internship programs. Accelerate your career in our 12-month **developer/automated test apprenticeship** by gaining vital commercial experience and learning lifelong software principles that will put you ahead of your peers.

90 Day Bootcamp Experience.

Learn and practice TDD, Unit Testing, SOLID principles, Test Design, Automated Testing and practical software engineering patterns and practices with hands-on coaching from experienced software engineers during intense bootcamps. Develop your skills using KATA principles and by getting expert input.

Commercial Team Experience.

Join a software team as an apprentice, receive coaching and encouragement from experienced team members to achieve your skills goals. Work with complex production software, learning first hand how software is built and tested in an agile high performance team. Contribute to the product code base, quality and user experience.

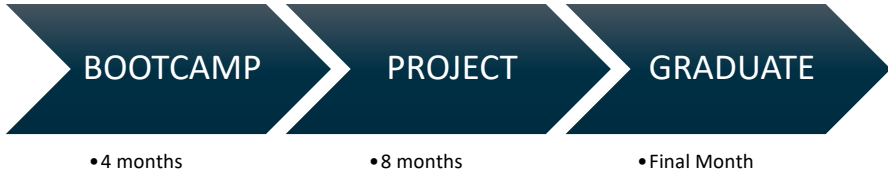
Full Stack Application Experience.

Build your own personal layered web software application with modern technologies, receiving direction and coaching from experienced software professionals. Experience every step of the SDLC and a modern software stack, developing your skills and proving your ability.

Scan the QR code with your phone, then select to complete the online application form



The Process



Bootcamps



Test Bootcamp

(full time, conducted during induction)

- The purpose of this bootcamp is to introduce candidates to enterprise software, enable them to immediately form part of a team and add value from an early stage.
- Contains Test plans, test cases, test methods and techniques, test logging



ISTQB Bootcamp

- Test SDLC
- Static testing
- Test techniques
- Test management and tool support
- ISTQB Foundation certification conducted in April



Coding Bootcamp

(part time)

- The purpose of this bootcamp is to engender clean coding practices, SOLID design principles, via TDD and problem solving.



Automated testing Bootcamp

(part time)

- CSS, Browser document object model, selections, web drivers, and scripting



Professional skills Bootcamp

(part time)

- SDLC process, Introduction to agile
- Documentation, Business communication
- Time management



Analysis Bootcamp

(part time)

- Requirements elicitation
- Analysis
- Design - UI mockups and prototypes
- Documentation including users stories



Project Bootcamp

(part time)

- Agile software processes
- Scrum, Ceremonies
- Estimates
- Board management, team structures



SecOps Bootcamp

- HTTP, Burpsuite
- Injection Attacks
- Misconfig Attacks
- Penetration testing



DevOps Bootcamp

- Powershell
- Build servers
- Containerisation and Docker

Project and Full Stack

- Gain experience on a commercial software team
- Design and deliver your own personal full stack software application, comprising of front end, API, domain model and database layers

Why choose a KCP apprenticeship?

- Competitive salary
- Industry training in practical coding, testing and professional disciplines
- Personal skills plan and regular feedback throughout the program
- Coaching directly via hands-on exercises by industry professionals
- Build real skills developing your own end to end full stack application
- Assigned to conduct meaningful work on a real production team